18th June 2022

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON RSPO (P&C) RE-CERTIFICATION AUDIT

We are pleased to invite you to provide comments in the stakeholder consultation meeting.

United Plantations Berhad (UPB), has applied to Global Gateway Certifications Sdn Bhd to carryout re-certification activities in accordance with the Roundtable on Sustainable Palm Oil (RSPO P&C) standards.

The standards that shall be applied in the assessment are as below;

 RSPO Principle & Criteria Certification (RSPO P&C 2018) – Malaysia National Interpretation (MYNI) Nov 2019 – Identity Preserved (IP).

As scheduled, the re-certification assessment will be carried out on $18^{th} - 22^{nd}$ July 2022. You are cordially invited to send any comments if applicable within the period from now until the closing meeting on the last day of the assessment.

Applicant	United Plantations Berhad (UPB)
RSPO Membership	1-0004-04-000-00 (Ordinary Member)
RSPO Palmtrace (RSPO PO_ID)	RSPO_PO1000000242

	Mr. Lee Kian Wei lkw@unitedplantations.com
Contact details	Tel : (605) 643 6274 Address: Jendarata Estate, 36009 Teluk Intan, Perak Darul Ridzuan, Malaysia.

	United Plantations is about a shared heritage based on Danish and
Brief business information of applicant	United Plantations is about a shared heritage based on Danish and Malaysian expertise and resources. From humble beginnings in 1906, United Plantations Berhad (UP) has, over the years, grown in size and position to emerge as one of the larger plantation groups in Malaysia. Over the past century, UP has established its position as a leader in sustainable palm oil production with a strong commitment to social and environmental care. Today, UP is one of the larger medium -sized plantation groups in Malaysia, with a respected reputation for innovative agricultural practices, high productivity and superior quality products. From the RaCP Tracker record, the UPB Ulu Bernam Complex does not have the New Planting Procedure (NPP) and Remediation and Compensation Plan (RaCP) process that is running with the RSPO.



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PALM OIL MILL (POM) FOR THIS ASSESSMENT							
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)		
(POM)	MT/HR	Address	Longitude	Latitude	СРО	Palm Kernel	
Ulu Bernam Optimill POM	60	Up River Business Unit, 36500 Ulu Bernam, Perak, Malaysia	E 101° 13'	N 3° 49' 19"	105,000	25,000	

SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT						
Owned Oil Palm		GPS reference		Area Summary (Ha)		Annual FFB
Plantation / Association	Address	Longitude	Latitude	Total	Planted	Production (MT)
	Up River Business					()
	Unit, 36500 Ulu		N 3° 44' 46"	3,197.59	3,050.29	85,000
Ulu Bernam Estate	Bernam, Perak,	E 101° 08′ 56″				
	Malaysia.					
Cl. E.	ii n, n ,					
Charong Estate	Up River Business		N 3° 48' 13"	6,900.76	6,747.59	220,000
	Unit, 36500 Ulu	E 4040 401 400				
	Bernam, Perak,	E 101° 13′ 18"				
	Malaysia.					
01 1 15	11 B: B :					
Changkat Mentri	Up River Business					
Estate	Unit, 36500 Ulu	E 101° 14' 24"	N 3° 45' 30"	2,550.53	2,363.50	47,000
	Bernam, Perak,					
	Malaysia.					
Lima Blas Estate	Up River Business		N 3° 47' 32"	2,891.89	2,745.00	87,000
	Unit, 36500 Ulu	E 101° 21' 06"				
	Bernam, Perak,					
	Malaysia.					



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Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the RSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Global Gateway Certifications Sdn Bhd

Scheme Manager, Global Gateway Certifications Sdn Bhd,

No.10, Jalan Rasmi 7, Taman Rasmi Jaya, 68000 Ampang, Selangor Darul Ehsan, Malaysia.

Telephone: +60 3 4256 2689 Fax: +60 3 4256 2687

Email: jamal@ggc.my /admin@ggc.my



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Details on the audit team:

Mahaswaran Maliyappan (Lead Auditor)

Executive Master in Entrepreneurship Enhancement [Supply Chain Management], Professional Diploma in International Management Practices, Graduate Diploma in Business Administration, and Diploma in Mechanical Engineering.

Has vast exposure and experience in engineering, quality, 2nd & 3rd party auditing in various industries and owns proven track records of auditing various multinational companies both locally and internationally. Certified Lead Auditor for ISO 9001, 14001, OHSAS 18001, RSPO P&C, RSPO SCCS, RSPO Next. Since 2012 trained in agriculture certification programs such as RSPO, MSPO and SCCS and holds role as lead auditor or auditor with several local and overseas certification bodies. He is well experienced and qualified for Occupational, Health and Safety & SA 8000 as well ESG auditing which focused on sustainable and industry worker's welfare. Member of GGC RSPO audit team.

Able to speak and understand Bahasa Malaysia and English.

Baskaran Sankaran (Auditor)

Master of Occupational Safety & Health Risk Management from Open University Malaysia, Diploma in Mechanical Engineering and Management Programme. More than 20 years of working experience in various industries. Involved in RSPO assessment since 2014.

Involved in audits conducted in for many different companies in Malaysia and Indonesia. Completed ISO 9001:2008 and ISO 14001:2004 lead auditor course in 2006 & 2010. Also completed RSPO Lead Auditor training in December 2014. Qualified as Lead Auditor/Auditor in several certification programme such as RSPO, MSPO, ISO and etc.

Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Nurulashida binti Mohd Saad (Auditor)

Graduated in Conservation and Management of Biodiversity with working in Sustainability Department for more than 12 years which involves in certification and compliance affairs. Fully trained in agriculture certification programme such as RSPO, MSPO, SCCS, Biodiversity / HCV, ISCC, ISO etc. Certified as Lead Auditor/Auditor for RSPO and MSPO Certification.

Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2019. Involved in audits conducted in for many different companies in Malaysia. Completed and certified on MSPO Auditor course (MPOCC Endorsed) in 2018 and MSPO Supply Chain Certification Standard (SCCS) Auditor Course in 2019 held by SGS Malaysia Sdn Bhd and RSPO-endorsed RSPO P&C Lead Auditors Training Course run by CheckMark Training in 2018 and Refresher-endorsed RSPO P&C Lead Auditors Training Course in 2021.

Successfully completed ISO 9001:2015 Quality Management System Lead Auditor training provided by Global Quality Excellence Academy. Member of GGC MSPO audit team and able to speak and understand Bahasa Malaysia and English.



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Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name	: -			
Address	: _			
E-Mail	: <u>-</u>			
Phone Number	: _	 		
Summary of Issue	: _	 	 	
Comment:				

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,

Muhd Jamalul Arif,

Scheme Manager,

Global Gateway Certifications Sdn Bhd

